

JOSÉ M. GABILONDO

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Admitted to the California Bar (1991)

EDUCATION

UNIVERSITY OF CALIFORNIA Boalt Hall School of Law, Berkeley, California, J.D., 1991.

HARVARD UNIVERSITY Cambridge, Massachusetts, A.B. *cum laude*, 1987.

ACADEMIC EXPERIENCE

COLLEGE OF LAW, FLORIDA INTERNATIONAL UNIVERSITY, Miami, Florida.

Associate Dean for Accreditation and Reporting. July 2019 – present.

Serve as primary source for annual and site evaluation questionnaires for the American Bar Association, membership review compliance with the Association of American Law Schools, accreditation for the Southern Association of Colleges and Schools, and academic program review for the Florida Board of Governors of the State University System. Prepare school response to ABA and AALS joint site visit reports. Prepare submissions for U.S. News & World Report, Princeton Review, and other external rankings. Spearhead special projects.

Professor of Law (since August 2013); *Associate Professor of Law* (August 2007 – May 2013); *Assistant Professor of Law* (August 2004 – August 2007).

Awarded tenure in June 2009. Teach federal income taxation, corporate finance, and credit market regulation. *Visiting Researcher* (2013), Instituto de Investigaciones Jurídicas, Universidad Nacional Autónoma de México. Peer reviewer – LAW AND LITERATURE, REVISTA DE DERECHO DE LA UNIVERSIDAD DEL NORTE (Colombia), JOURNAL OF LEGAL PEDAGOGY (University of Chile), Routledge. Voted FACULTY OF THE YEAR (2005) and PIONEER AWARD by Student Bar Association. Voted to Hooding Committee by graduating class (2005, 2008). Selection Committee (2017), Jorge Dominguez Prize, Latin American Studies Association. Adviser to the Cuban-American Law Society, the Stonewall Legal Alliance, the International Law Student Association, Business Law Society, and National Lawyers Guild. *Committee service*: curriculum (chair), appointments, admissions, budget advisory, Solomon Amelioration (chair), adjunct review (chair), strategic planning (business curriculum chair). *University service*: Humanities Center Working Group, University Strategic Planning Committee (Global). Chosen as one of 50 most influential minority law professors (under 50 years of age) by Lawyers of Color magazine. Guest blogger *Prawfsblawg*.

National service

Vice-Chair, Section on Teaching Law, Banking Law Committee, American Bar Association; *Member*: Diversity Committee, Law School Admission Council (2012). *Member*, Association of American Law Schools Audit and Investment Committee (2012-2014) and Membership Review Committee (2013). *Executive Committee*, AALS Section on Financial Institutions and Consumer Financial Services, elected January 2010. *Vice-Chair*, AALS Section on Sexual Orientation and Gender Identity Issues, elected January 2010. Wake Forest Law and Policy Journal (2011-2013). *American Bar Association site team member and AALS Reporter*: Site Visits of the University of Puerto Rico School of Law (2010 and 2017), Texas Tech University School of Law (2011) and Cumberland Law School (2012). *Presenter*, American Bar Association Section on Legal Education and Admissions to the Bar, Site Evaluation Workshop, October 2010. *Consultant*, American Association of University Professors National Committee on Sexual Diversity and Gender Identity.

International service

Academic Advisor, Masters Program in United States Law, Institute for Legal Studies, Universidad Nacional Autónoma de México, Mexico City. *Roster Candidate*, Fulbright Specialist Program.

Media

Over 300 interviews on CNN, Univisión, Telemundo, and other national and local media regarding banking and finance, gender, and other legal matters.

Associate Dean for Academic Affairs. January 2009 – December 2011.

Academic program

Oversaw and implemented the academic program, including developing the curriculum, preparing the class schedule, supervising adjunct professors, preparing budget forecasts for academic programs, and enforcing and interpreting standards for academic credit. Co-supervised the Office of the Registrar on registration, examination, grading, advising, and records retention. Organized faculty meetings, prepared agendas, and managed minutes. Drafted amendments to faculty bylaws and rules and regulations. Advised the Dean on faculty committees and governance. Investigated and prosecuted academic misconduct. Coordinated closely with the Associate Dean for Student Services and Admissions on academic affairs. Participated in targeted outreach programs to high school and college students.

Accreditation, reporting, and external deliverables

Served as primary source for annual and site evaluation questionnaires for the American Bar Association, membership review compliance with the Association of American Law Schools, accreditation for the Southern Association of Colleges and Schools, and academic program review for the Florida Board of Governors of the State University System. Prepared school response to ABA and AALS joint site visit reports. Prepared strategic plan. Prepared submissions for U.S. News & World Report, Princeton Review, and other external rankings. Prepared Carnegie engagement submission for College of Law.

Other management and service

Promoted ties between the College of Law and other academic units. Served as liaison to Provost's office for assessment and institutional effectiveness. Drafted and implemented continuity of operating plan for College of Law. Supervised the information technology department and facilities manager. Supervised Student Services and Admissions on a temporary basis. University committees: Curriculum, Institutional Assessment.

ALBANY LAW SCHOOL, Albany, New York. *Assistant Professor of Law (tenure-track)*. July 2003 – July 2004. Taught federal income taxation. Advised masters in taxation students. Served as faculty advisor to Latin American Law Students Association. Served as appointive member of Budget Committee.

UNIVERSIDAD AUTÓNOMA DE BARCELONA, Barcelona, Spain, June 1992 – October 1994.

Visiting Professor, Department of Public Law and Juridical Science. Designed and co-taught (in Spanish) comparative law courses for undergraduate and graduate law students. Lectured in European Union graduate studies program on U.S. law. Advised faculty on comparative law research involving U.S. legal system.

PUBLICATIONS

Holy Gender! Promoting Free Exercise of Gender Without Establishing Binary Sex or Compulsory Fluidity, SEATTLE JOURNAL FOR SOCIAL JUSTICE (2018)

Economic Coercion and the Limits of Sovereignty: Cuba's Sanctions Claim Against the United States, 20 HARVARD LATINX LAW REVIEW 51-99 (2017)

The Case Law Method in U.S. Legal Education: A Subjective View [El Método de los Casos en la Pedagogía Jurídica de los EEUU: Una Valoración Subjetiva], REVISTA PEDAGOGÍA UNIVERSITARIA DEL DERECHO 1-25, University of Chile (2017)

CORPORATE FINANCE: DEBT, EQUITY, AND DERIVATIVE MARKETS AND THEIR INTERMEDIARIES, first author with Jerry Markham and Thomas Hazen (*4th edition, 2017*), American Casebook Series, St. Paul, Minnesota

Balancing Fundamental Rights: Marriage Equality and Religious Liberty [Choque de Derechos: El Matrimonio Igualitario y La Libertad Religiosa], in CONSTITUTIONAL LAW IN THE CARIBBEAN: GENDER, SEXUALITY, AND RACE (Inter-American University of Puerto Rico and the National Association of Cuban Jurists (2017)

Establishing Ground Rules for Political Risk Claims About Cuba, Proceedings of the XXV Annual Meeting, Association for the Study of the Cuban Economy (2016)

Prudential Regulation in the Age of Models, ROUTLEDGE BANKING COMPANION (Routledge, 2016)

BANK FUNDING, LIQUIDITY, AND CAPITAL ADEQUACY: A LAW AND FINANCE APPROACH (Elgar, 2016)

Central Banks, Systemic Lending, and Collateral Markets, RESEARCH HANDBOOK ON CRISIS MANAGEMENT IN THE BANKING SECTOR (Elgar, 2015)

The Rise of Risk-Based Capital for Financial Intermediaries, HANDBOOK ON SECURITIES REGULATION (Elgar, 2014)

Evolving Legal Frameworks for Central Bank Liquidity Stabilization: The Fed as a Case Study, BANKING AND FINANCIAL SERVICES POLICY REPORT (June 2013)

Financial Hospitals: Defending the Fed's Role as Market Maker of Last Resort, 36 SEATTLE UNIVERSITY LAW JOURNAL 731-98 (2013)

The Legal Sources of Heterosexuality [Los Fueros de La Heterosexualidad], in GENDER DISCRIMINATION: STATUTES AND LEGAL PRACTICES, National Association of Cuban Jurists, Havana (2013)

Dodd-Frank, Liability Structure, and Financial Instability Cycles: Neither a (Ponzi) Borrower Nor a Lender Be, 46 WAKE FOREST L. REV. 469 (2011)

CORPORATE FINANCE: DEBT, EQUITY, AND DERIVATIVE MARKETS AND THEIR INTERMEDIARIES, second author with Jerry Markham and Thomas Hazen (*3rd edition, 2011*), American Casebook Series, St. Paul, Minnesota

Institutional Pluralism From The Standpoint of Its Victims: Calling the Question on Indiscriminate (In)Tolerance, 21 LAW AND LITERATURE 387-401 (2009)

So Now Who is Special? Business Model Shifts Among Firms that Borrow to Lend, 5 MD. J. OF BUS. AND TECHNOLOGY 101-22 (2009)

When God Hates: How Liberal Guilt Lets the New Right Get Away With Murder, WAKE FOREST L. REV. (2009)

Leveraged Liquidity: Bear Raids and Junk Loans in the New Credit Market, 34 J. CORP. L. 447-512 (2009)

Cuban Claims: Embargoed Identities and the Cuban-American Oedipal Conflict (el grito de la Yuma), 9 RUTGER'S RACE & L. REV. 335-363 (2008)

Monetizing Diaspora: Liquid Sovereigns, Fertile Workers, and the Interest-Convergence Around Remittance Flows, Symposium: Law and the State in the Transnational Legal Order, 25 PENN. STATE INT'L L. REV. 653-271 (2008)

Heterosexuality as a Prenatal Social Problem: Why Parents and Courts Have a Taste for Heterosexuality, in BABY MARKETS: MONEY AND THE NEW POLITICS OF CREATING FAMILIES (Michele Goodwin, ed., Cambridge, 2010)

Irrational Exuberance for Babies: The Taste for Heterosexuality and its Conspicuous Reproduction, 28 B.C. THIRD WORLD L.J. 1-74 (2008)

Remittance Liquidity and Citizen "Arbitrage," 2007 Proceedings of the American Society of International Law

Asking the Straight Question: How to Come to Speech in Spite of Conceptual Liquidation as a Homosexual 21 WISCONSIN WOMEN'S L. J. 1-21 (2006)

Financial Moral Panic! Sarbanes-Oxley, Financier Folk Devils, and Off-Balance Sheet Arrangement, 36 SETON HALL L. REV. 781-850 (2006)

Sending the Right Signals: Using Rent-Seeking Theory to Analyze the Cuban Central Bank, 27 HOUS. J. INT'L L. 483-525 (2005)

UNDER CONTRACT

Complex Financial Institutions: Business Models, Conglomerate Structure, and the Financial Value Matrix (monograph)

ACADEMIC PRESENTATIONS

FINANCE AND CUBA

- April 19, 2019, The Arc of Legality for Sexual Minorities in Cuba: Invisibility, CounterRevolution, Contention, and Formal Inequality*, Florida Bar Conference on Defending Human Rights, University of Miami School of Law, Miami, FL
- November 16, 2018, Corporate Social Responsibility*, Department of Private Law, Carlos III University, Madrid, Spain (funded by Carlos III)
- November 15, 2018, Business Entities Under U.S. Law*, Department of Private Law, Carlos III University, Madrid, Spain (funded by Carlos III)
- September 15, 2018, Organizer and panelist, Trends in Legal Education*, Banking Law Committee, Business Law Meeting, American Bar Association, Austin, TX
- July 27, 2018, Understanding New OFAC Restrictions on Dealing With Cuban Governmental Entities*, Association for the Study of the Cuban Economy, Miami, FL
- May 26, 2018 Funding Case Study*, The New Normal: Financial Regulation, Monetary Reform & Community Development Roundtable, Tulane Law School, New Orleans, LA
- April 27, 2018, Modeling Business Processes at Complex Financial Enterprises*, Georgia State University School of Law, Atlanta, GA
- April 24, 2018, Complex Financial Enterprises and Their Funding Matrices*, Regulation Workshop, Tulane University School of Law and the Murphy Institute, New Orleans, LA
- April 14, 2018, Learning About Bank Funding and Liquidity: A Case Study*, Meeting of the Business Law Committee, American Bar Association, Orlando, FL
- April 12, 2018, The Emerging Regulation of the Bank Trading Book*, Meeting of the Business Law Committee, American Bar Association, Orlando, FL
- January 18, 2018, Careers in Banking Law* (panelist), Meeting of the Banking Law Committee, American Bar Association, Washington, DC.
- November 21, 2017, Learning From the Last Financial Crisis: Overleveraging and the Dodd-Frank Act*, Department of Private Law, Carlos III University, Madrid.
- November 17, 2017, Legal Accounting As A Source of Corporate Compliance*, V Seminar on Business Law, Corporate Social Responsibility, and the Collaborative Economy, Carlos III University, Madrid.
- May 22, 2017, Legal Accounting: Sources, Doctrines, and Regulation (La Contabilidad Jurídica: Funciones, Fuentes, Doctrina e Instituciones)*, XI Annual Meeting, Cuban Association of Economists and Accountants, Havana.

April 9, 2017, Teaching Funding Law (program organizer and speaker), Meeting of the Banking Law Committee, American Bar Association, New Orleans, LA.

April 7, 2017, Banking on Cuba: Unmet Demand, Market Opportunities, and Development Lending (program organizer and chair), Meeting of the Banking Law Committee, American Bar Association, New Orleans, LA.

February 25, 2017, Supporting Cuba's Claim for Embargo Losses Against the U.S., XI Conference on Cuban and Cuban-American Studies, Florida International University, Miami, FL.

February 17, 2017, Supporting Cuba's Claim for Embargo Losses Against the U.S., Faculty Colloquium Series, University of Miami School of Law, Miami, FL.

November 25, 2016, Examining Cuba's Claim for Embargo Losses Against the U.S., Association of American Jurists, Havana, Cuba.

September 16, 2016, An Introduction to the Sources of U.S. Corporate and Banking Law, National Association of Cuban Economists and Accountants, Santiago de Cuba.

September 10, 2016, Writing About Bank Funding, Annual Meeting of the Banking Law Committee, American Bar Association, Boston, Massachusetts.

September 9, 2016, Teaching Banking Law After Dodd-Frank (program organizer and chair), Annual Meeting of the Banking Law Committee, American Bar Association, Boston, Massachusetts.

July 28, 2016, Making the Case for Cuba's Claim Against the U.S. for Embargo Losses, Annual Meeting of the Association for the Study of the Cuban Economy, Miami, FL.

July 29, 2016, Cuba's Monetary Reforms: What Will Happen to State Balance Sheets?, Annual Meeting of the Association for the Study of the Cuban Economy, Miami, FL.

April 28, 2016, The Question of Cuba: Change, Rival Claims, and the Future, OneFund Foundation, Fort Lauderdale, Florida.

April 6, 2016, Report on Trends in Teaching Banking Law, Banking Law Committee Meeting, American Bar Association, Montreal, Canada.

April 6, 2016, Comparing the U.S. and Canadian Banking Systems: Creative Destruction versus Prudential Resilience, Banking Law Committee Meeting, American Bar Association, Montreal, Canada.

March 25, 2016, Panelist, President Obama's Trip to Cuba: A Conversation, School of International and Public Affairs, Florida International University, Miami.

December 23, 2015, Analyzing the Sources of U.S. Law, Cuban Bar Association, Havana, Cuba

December 15, 2015, Establishing Ground Rules for Negotiating Political Risk Claims Between Cuba and the U.S., XIV Conference on U.S. Foreign Policy on Cuba, Center for Research on International Affairs, University of Havana, Havana, Cuba

November 17, 2015, Understanding Cuba's Evolving Currency Situation, Conference on Cuba, the Caribbean, and Central America: A New Era in Regional Integration, Caribbean-Central American Action, Miami, Florida

October 27, 2015, Decentering Property Claims in the Interest of Reconciliation Between Cuba and the United States, Perspectives On The Great Thaw: Cuba-US Relations After D17, College of Law, Florida International University, Miami, FL.

October 22, 2015, Understanding U.S. Banking Institutions and Regulation: A Historical View, ABOGACIA 2015, National Association of Legal Collectives, Havana, Cuba.

October 16, 2015, Business Structure and Tax Implications, Annual Conference on Foreign Investment, National Union of Jurists and the University of Havana, Havana, Cuba.

July 31, 2015, Establishing Ground Rules For Settling Political Risk In Respect of Cuba, Annual Meeting of the Association for the Study of the Cuban Economy, Miami, FL.

July 10, 2015, Regulatory Liquidity: Life After Basel III, Bank of Mexico, Mexico City.

December 5, 2014, El Derecho Como Elemento de la Estructura Económica del Mercado Financiero Estadounidense [Financial Regulation and Market Structure], Institute for Legal Studies, Universidad Nacional Autónoma de México, Mexico City.

March 11, 2014, Derecho Tributario de Las Personas Físicas y Jurídicas [Federal Income Taxation of Individuals and Business Entities] National Mexican Bar Association, Mexico City.

November 29, 2013, Pensando el Nuevo Sector Financiero [Understanding the New Financial Sector], Institute for Legal Studies, Universidad Nacional Autónoma de México, Mexico City.

September 26, 2013, Evaluating the Integration of Liquidity Norms into the Surveillance of Bank Capital, Financial Governance After the Crisis Conference, Ford Foundation, Rio de Janeiro, Brazil.

September 24, 2013, Derecho y el sector financiero: la crisis y la reforma jurídica [Law and Finance: The Financial Crisis and Regulatory Reform], Economics Department, State University of Rio de Janeiro, Rio de Janeiro, Brazil.

September 6, 2013, Liquidity Stabilization in Financialized Economies: the Fed as a Market-Maker of Last Resort, Conference on Invulnerabilities and Social Change, Center for Research and Socio-Cultural Change, School of Oriental and African Studies, London.

June 10, 2013, *Understanding the Sequester*, Congressional Update by Congresswoman Frederica Wilson, 93rd Street Community Baptist Church, Miami, FL.

May 30, 2013, *The Incredible Expanding Fed: Financialization and the Central Bank*, Law and Society Annual Conference, Boston, MA.

May 24, 2013, Discussant, *Foreign Investment in Cuba*, 9th Conference on Cuban and Cuban-American Studies, Cuban Research Institute, Florida International University, Miami, FL.

April 19, 2013, *Evolving Legal Frameworks for Central Bank Liquidity Stabilization: The Fed as a Case Study*, 22nd Annual Hyman P. Minsky Conference: Building a Financial Structure for a More Stable and Equitable Economy, Levy Economics Institute and Ford Foundation, New York.

March 1, 2013, *Fiscal Ideologies and the Incredible Expanding Fed*, Austerity v. Growth: Lessons for the US Economy (symposium), College of Law, University of Utah, Salt Lake City.

February 23, 2013, Panelist, *The Evolving Constituencies of Central Banks* (roundtable), The Changing Politics of Central Banks (symposium), Cornell Law School, NY.

January 24, 2013, *The Incredible Expanding Fed*, 2013 Faculty Colloquium Series, Washington College of Law, American University, Washington, DC.

January 4, 2013, *Defending the Fed's Role As Market Maker of Last Resort*, Society of Socio-Economists Annual Conference, New Orleans, Louisiana.

December 13, 2012, *Aprendiendo de la Ultima Crisis Cíclica: Hyman Minsky, el Sobreapalancamiento Financiero y la Reforma Dodd-Frank en los Estados Unidos* [Learning From the Last Financial Crisis: Hyman Minsky, Overleveraging, and the Dodd-Frank Act], Instituto de Investigaciones Jurídicas, Universidad Nacional Autónoma de México, Ciudad de México.

January 31, 2012, *Financialization and the Fed*, Faculty Colloquium Series, College of Law, Florida International University.

January 14, 2012, *The Fed and the Business of Moral Hazard*, The Adolf A. Berle, Jr. Center on Corporations, Law & Society, School of Law, Seattle University.

November 8, 2011, *Understanding the Fed's Balance Sheet*, Faculty Enrichment Series, College of Law, Florida State University, Tallahassee.

October 21, 2011 *Financial Structure of the Federal Reserve*, Faculty Colloquium Series, Capital University Law School, Columbus, Ohio.

September 20, 2011 *Financial Contagion*, College of Law, Florida International University, Miami, Florida

August 16, 2011 *La Emisión de Los Instrumentos Financieros: Mercado, Regulación e Implicaciones* [Issuance of Financial Instruments: Market, Regulation and Implications], Universidad Adolfo Ibañez, Miami, Florida.

August 5, 2011, Commenter, *Cuban Law: Property, Investment, and Policy*, Twenty-First Annual Meeting of the Association for the Study of the Cuban Economy, Miami, FL.

April 13, 2011, Ideology, Collateral, and Swaps, 20th Annual Hyman P. Minsky Conference: Financial Reform and the Real Economy, Levy Economics Institute and Ford Foundation, New York.

April 8, 2011 Panelist, *Law, Finance, and Legitimacy*, Business Law Symposium, American University School of Law, Washington, DC.

April 1, 2011 *Understanding Corporate Leverage Cycles: Will the Dodd-Frank Act Reduce Financial Instability?* Symposium on the Sustainable Corporation, Wake Forest School of Law, Winston-Salem, North Carolina.

November 2010, Preferred Stock as an Investment and Governance Vehicle, Americas Venture Capital Conference, College of Business, Florida International University, Miami, Florida.

October 2010: Minsky and the Dodd-Frank Act: Understanding the Limits of Financial Reform, lecture sponsored by College of Law and College of Business, Florida International University, Miami, Florida.

August 2010: Assessing the Dodd-Frank Act's Limits on Leveraging by Financial Intermediaries, Lavender Law Conference, Miami, Florida.

June 2010: Applying and Interpreting Title 26, Continuing Legal and Educational Opportunity Program, College of Law, Florida International University, Miami, Florida.

March 2010: Understanding the Financial Structure of the Federal Reserve System, College of Law, Florida International University, Miami, Florida.

January 2010: Commenter- Systemic Risk, Section on Financial Institutions and Consumer Financial Services, Association of American Law Schools Annual Meeting, New Orleans, Louisiana.

October 2009: Updating Financial Literacy in the Age of Leverage: Learning from Bubbles, Hispanic Heritage Celebration speaker, U.S. Securities and Exchange Commission, Washington, DC

June 2009: An Innovative Approach to Teaching About Debt Markets, Corporate Finance Panel, Conference on Business Associations, Association of American Law Schools, Long Beach, California

May 2009: Putting Restitution in Context: Market "Clearing" of Political Risks Through Consolidated Claims Settlement, Measure of a Revolution Conference, Queen's University, Toronto, Canada.

May 2009: Panelist, The global financial crisis, VIII Congress of Ausbanc International, Miami, Florida

January 2009: Leveraged Liquidity, Section on Securities Regulation, Association of American Law Schools Annual Meeting, San Diego, California.

November 2008: Business Model Shifts Among Leveraged Financial Intermediaries, University of Maryland Business Law Conference, Baltimore, Maryland.

March 2008: Leveraged Liquidity, Faculty Colloquium, University of Buffalo School of Law, Buffalo, New York.

March 2008: Leveraged Liquidity, Faculty Colloquium, College of Law, Florida International University, Miami, Florida.

February 2008: Cuban Law, Conference on Cuban Population and Capital Flows: Immigration, Investments, and Expectations, College of Law, Florida International University, Miami, Florida.

January 2008: Ownership Society, Program on Socio-Economics, Annual Conference of the Association of American Law Schools, Washington, D.C.

October 2007: Corporate Leverage Cycles, Junior Faculty Scholarship Retreat, Stetson School of Law, St. Petersburg, Florida.

September 2007: Consolidated Claims Settlement, Latin American Studies Association Meeting, Montreal, Canada.

June 2007: Consolidated Settlement of Restitutionary Claims, Preparing for Cuba: Business Opportunities and Obstacles: The Legal Issues, St. Thomas University School of Law, Miami, Florida.

May 2007: Liquidity Cycles, Latin-American and Caribbean Law and Economics Association, Brasilia, Brasil.

March 2007: Remittance Liquidity and Citizen "Arbitrage," American Society for International Law 2007 Conference, Washington, D.C.

January 2007: Intersections of Behavioral Law and Economics and Feminism, Georgetown Conference on Socio-Economics, Georgetown University Law Center, Washington, D.C.

October 2005: There will always be an Enron (panelist and chair of Critical Economic Justice Panel), LatCrit Conference, San Juan, Puerto Rico.

June 2005: Collateral as Risk Manager: U.S. and Cuban Sources of Political Risk for Cuban Investment, Law and Society Conference, Las Vegas, Nevada.

November 2003: Rent-Seeking and the Cuban Central Bank, Cuban Research Institute Conference on Cuban and Cuban-American Studies, Florida International University, Miami, Florida.

May 2003: Cuban Central Bank, LatCrit Conference, Cleveland State University, Cleveland, Ohio.

April 2003: Cuban Central Bank, Critical Race Theory Conference, American University, Washington, D.C.

ACADEMIC CULTURE AND GENDER

June 24, 2019, Legal Education in the United States, GLOBAL LAWYERING ACROSS THE ATLANTIC, School of Law, University of Seville, Spain

March 23, 2019, Balancing Scholarship, Teaching, and Service, NorthEast People of Color Conference, Washington College of Law, American University, Washington, DC

October 11, 2018, Panelist, National Coming Out Day Panel, College of Law, Florida International University, Miami, FL

June 28, 2018, Developing Financial Literacy, College of Law, Florida International University, Miami, FL

November 20, 2017, The Case Method in Legal Pedagogy, Department of Private Law, Carlos III University, Madrid.

October 3, 2017, Discussant, Faculty Colloquium, College of Law, Florida International University, Miami, FL.

September 30, 2017, Participant, Sexual Minorities in Society and Academy: Histories, Horizons, and Agendas, LatCrit XXI Biennial Conference, Orlando, FL.

September 29, 2017, *Defending the Law School Business Model*, LatCrit XXI Biennial Conference, Orlando, FL.

May 11, 2016, *Sopesando Intereses Jurídicos: Tendencias en la Jurisprudencia Constitucional Sobre Género*, VI International Conference on Women, Gender, and Law, National Association of Cuban Jurists, Havana, Cuba.

May 10, 2016, *Choque de Derechos: El Matrimonio Igualitario y La Libertad Religiosa*, Second Regional Conference on Constitutional Law in the Caribbean, National Association of Cuban Jurists, Havana, Cuba.

March 15, 2016, *Matrimonio Igualitario: Polémica y Contrareforma*, La Universidad del Rosario, Bogotá, Colombia.

November 5, 2014, *El Método de Los Casos* [The Case Method in Legal Pedagogy], Segundo Congreso Internacional de Pedagogía Universitaria y Didáctica del Derecho, Institute for Legal Studies, Universidad Nacional Autónoma de México, Mexico City.

June 6, 2014, *Moderator*, Plenary Panel on Youth and Children, Mid-Year Meeting on Sexual Orientation and Gender Identity, Association of American Law Schools, Washington, D.C.

April 3, 2014, *Panelist and Organizer*, *Teaching Sexual Orientation Law: Identity, Doctrine, and Pedagogy*, College of Law, Florida International University, Miami.

March 12, 2014, *Introducción a la Pedagogía Jurídica* [Legal Pedagogy in the United States] Institute for Legal Studies, Universidad Nacional Autónoma de México, Mexico City.

November 21, 2013, *Matrimonio Igualitario y la Crisis de la Heterosexualidad* [Marriage Equality and the Crisis of Heterosexual Identity], Institute for Legal Studies, Universidad Nacional Autónoma de México, Mexico City.

October 3, 2013: *Life After DOMA*, Office of Multicultural Programming, Florida International University, Miami, Florida.

October 3, 2013: *Discriminación por la Orientación Sexual en el Caribe* [Sexual Orientation Discrimination in the Caribbean] Center for Latin American and Caribbean Initiatives, Inter-American Campus, Miami Dade College, Miami, Florida.

May 31, 2013, *Reflections on MASCULINITIES AND THE LAW: A MULTIDIMENSIONAL APPROACH*, Author Meets Reader Panel, Law and Society Annual Conference, Boston, MA.

May 24, 2013, Chair, *Ideología, Discurso y Poder en Cuba Contemporanea* [Ideology, Discourse, and Power], 9th Conference on Cuban and Cuban-American Studies, Cuban Research Institute, Florida International University, Miami, FL.

April 10, 2013, Presenter, *Profesión Jurídica Comparada* [Comparative Legal Profession], Multilingual Legal Education: Theory and Pedagogy, Washington College of Law, American University, Washington, DC.

April 5, 2013, *Beyond Coming Out: Making the Most of the Present* (keynote), 10th annual Florida Collegiate Pride Coalition Conference, Florida International University, Miami, FL.

April 3, 2013, Presenter, *Forum on Affirmative Action*, College of Law, Florida International University, Miami, FL.

March 20, 2013, Panel Moderator, Advanced Research and Creativity in Honors Undergraduate Conference, Honors College, Florida International University, Miami, FL

February 21, 2013, Shifting Burdens – The Crises of Heterosexuality, Honors College Colloquium, Florida International University, Miami, FL.

January 6, 2013, Moderator and Organizer, Program of the Section on Sexual Orientation and Gender Identity Issues, Association of American Law Schools Annual Meeting, New Orleans, Louisiana.

October 27, 2012, Panelist, Dean’s Roundtable on the “Crisis” in Legal Education, Northeast People of Color Legal Scholarship Conference, Suffolk University Law School, Boston, MA.

May 11, 2012 El Ocaso de La Heterosexualidad [The Twilight of Straight Supremacy], Workshop on Law and Sexual Orientation in the Caribbean, Cuban Bar Association, Red ALAS, and the National Center for Sex Education, Havana, Cuba.

March 20, 2012 Guest lecture, Critical Race Theory workshop, Columbia Law School, New York, NY

February 14, 2012 The 48 Laws of Power, American Constitutional Society, College of Law, Florida International University, Miami, Florida.

February 13, 2012 Panelist, Rediscovering America? Geopolitical Summit, College of Arts and Sciences, Florida International University, Miami, Florida.

January 26, 2012, The Trouble at Hamilton State: A Case Study in Leadership, Ethics, and Values (teach in with University President Emeritus Modesto Maidique), Florida International University.

January 8, 2012 Panelist, The Evolving 21st Century Law School: Implications for Minority Students and Faculty, Minority Section, Association of American Law Schools Annual Meeting, Washington, DC

January 5, 2012 Presenter and panel organizer, Academic Freedom, Academic Capitalism, and the Accountability Discourse, Section on Socioeconomics, Association of American Law Schools Annual Meeting, Washington, DC

November 4, 2011 White Reconstruction and the Vichy Hispanic: Partners in the Minimal State, Show me the Money: Race, the Great Recession, and the Challenge of Economic Injustice, Second Annual Columbia Journal of Race and Law Symposium, Columbia Law School, New York, New York.

October 27, 2011 White Reconstruction and the Vichy Hispanic: Partners in the Minimal State, College of Law, Florida International University, Miami, Florida.

October 23, 2011 Preparing for a Site Visit, Site Evaluators’ Workshop, American Bar Association, Chicago, Illinois.

October 11, 2011 Gay Marriage, Tuesday Times Roundtable, Florida International University, Miami, Florida

September 23, 2011 Panelist, Using Associate Deans Effectively: A Roundtable Conversation, Promoting Diversity in Law School Leadership Conference, Seattle University School of Law, Seattle, Washington.

July 9, 2011 Beyond Coming Out, International Association for the Study of Sexuality, Culture, and Society, Madrid, Spain.

March 11, 2011, *Academic Capitalism and the Accountability Discourse: Understanding the Threats to Academic Freedom*, Annual Meeting, Association for the Study of Law, Culture, and the Humanities, University of Nevada, Las Vegas.

February 24, 2011 *Does Same-Sex Marriage Conflict with Societal Values and Religious Liberties?*, Federalist Society Debate, College of Law, Florida International University, Miami, Florida.

January 6, 2011, *Burden-Shifting and Heterosexual Identity*, Section on Sexual Orientation and Gender Identity, Annual Meeting, Association of American Law Schools, San Francisco, California

January 4, 2011, *Academic Capitalism and the Accountability Discourse: Understanding the Threats to Academic Freedom*, Annual Meeting, Society of Socio-Economists, University of California, Berkeley, California

November 2010, *Beyond Coming Out: Rhetorical Strategies for Dealing with Post-Lapsarian Heterosexuality*, Keynote Address, Tenth Annual Women, Sexuality, and Gender Student Conference, Department of Women's Studies, Florida International University, Miami, Florida

September 2010, *The Life of the Mind: Protecting an Endangered Species*, Inaugural Lecture for Humanities Center, College of Arts and Sciences, Florida International University, Miami, Florida

September 2010, *Academic Capitalism and 'Accountability' Discourses: Understanding the Threats to Academic Freedom*, Faculty Colloquium Series, College of Law, Florida International University, Miami, Florida

June 2010, *Identity Management in the Workplace*, FIU Office of Employee Assistance Diversity Training, Eleventh State Judicial Circuit, Miami, Florida

June 2010, *Postmodern Reactionaries*, Annual Meeting, American Association of University Professors, Washington, DC

June 2010, *Postmodern Reactionaries*, Faculty Colloquium Series, Florida International University, Miami, Florida

April 9 2010: Panelist, *Beyond Straight Supremacy and the Myth of Change*, Office of Multicultural Program for Gay Pride Week, Florida International University, Miami, Florida

February 2010: Panelist, *Diversity in the Workplace*, College of Law, Florida International University, Miami, Florida

September 17, 2009 *Reflections on President Rosenberg's Address*, Faculty Convocation, Florida International University, Miami, Florida.

April 2009: *Reproduction By Same Sex Couples: the Social Costs of Privatizing Affectional Ties*, Contested Contours in Assisted Reproduction: Interrogating Law, Race, Class & Sex, University of Minnesota Law School, Minnesota

January 2009: *Solomon Amelioration and Institutional Pluralism*, Section on Sexual Orientation and Gender Identity Issues, Association of American Law Schools Annual Meeting, San Diego, California.

October 2008: Debate on Amendment 2 with Westboro Baptist Church, *Conflicting Rights Symposium*, Stonewall Legal Alliance, Florida International University, Miami, Florida

April 2008: Speech Rules for Antagonistic Speech, Antagonistic Speech: Protected or Prohibited, FIU Jewish Law Students Association and the Animal Law Association, College of Law, Florida International University, Miami, FL

March 2008: Heterosexuality Offspring Preferences, Conference on Contested Commodities, Olin Program in Law and Economics, University of Chicago Law School, Chicago, IL

February 2008: Irrational Exuberance About Babies, Faculty Colloquium, College of Law, Florida International University, Miami, Florida.

November 2007: Disability, Perspective and Contingency: Responding to Johnson and Singer, Vulnerability and Dependency: Understanding Equality Within the Inevitable Aspects of the Human Condition, Emory University School of Law, November 2007

November 2007: Federalist Society Debate on Same-Sex Marriage with Dr. Morse, College of Law, Florida International University, Miami, Florida.

June 2007: Equity Pedagogy in the Classroom, Conference on New Frontiers in Teaching and Learning, Institute for Law School Teaching, Suffolk University School of Law, Boston, Massachusetts

June 2007: The Cultural and Legal Status of Multi-sectarian Alliances: New Risks for Sexual Minorities, Feminism and Legal Theory Project, Emory University School of Law, Atlanta, Georgia

November 2006: Asking the Straight Question, Solomon Amendment Amelioration Series, DePaul University College of Law, Chicago, Illinois

November 2006: Of Fertile Workers and Liquid Sovereigns: A Cosmopolitan Critique of the Indecency of Transactions Costs of Workers' Remittances (plenary presentation), Politics of Decency Conference, University of Jyväskylä, Finland.

June 2006: Heteronormativity in Legal Education, Up Against the Nation-States of Feminist Legal Theory Conference, Center on Law, Sexuality, and Gender, University of Kent, Canterbury, England

June 2006: Heteronormativity: An Ethnographic Account of Heterosexuality in the Law (unaccompanied poster presentation) Hetero Factory Conference, University of Norway.

April 2006: Some Feminist Foundations of Critical Heterosexuality Studies in the Law, Department of Women's Studies, Florida International University, Miami, Florida.

January 2006: Heteronormativity: An Ethnographic Account of Heterosexuality in the Law (accompanied poster session), Section on Women in Legal Education, American Association of Law School's Annual Meeting, Washington, DC.

CUBA ADVOCACY AND ANALYSIS

October 21, 2015, Reimagining Financial Capitalism: Promoting Socially-Responsible Investment in Cuba, HUFFPOST

September 22, 2015, Cuba: Cutting Property Claims Down To Size, HUFFPOST

September 15, 2015, What Happens When Cuba Devalues Its Peso?, HUFFPOST

September 11, 2015, Cuba: Florida's State Schools Get Some Academic Freedom, HUFFPOST

August 31, 2015, Can Obama Unilaterally End the Cuba Embargo?, HUFFPOST

June 8, 2015, Making Sense of Today's Cuban Economy: Promises in the Making, HUFFPOST

July 31, 2015, Establishing Ground Rules For Settling Political Risk In Respect of Cuba, Proceedings of the 2015 Annual Meeting of the Association for the Study of the Cuban Economy (forthcoming)

June 4, 2015, Raul and the Church: A Faustian Pact?, HUFFPOST

August 27, 2015, Interview, La Tarde Se Mueve

August 21, 2015, In Cuba, Economic Contradictions Amid Change, NBC News Latino Blog

May 20, 1913, The Embargo and Cuban Identity, Caribbean Journal

June 28, 2013, Miami: entre lo crudo y lo cocido [Miami: Between the Raw and the Cooked] (invited blog essay), Catalejos, REVISTA TEMAS, Havana, Cuba.

**FINANCE AND TRADING LAW EXPERIENCE
BEFORE ENTERING THE LEGAL ACADEMY**

U.S. DEPARTMENT OF THE TREASURY, Washington, DC, April 2001 – April 2003. *Attorney-Advisor, Office of the General Counsel (Banking and Finance)*.

DEBT ISSUANCE AND CAPITAL MARKETS: Advised the President's Working Group on Financial Markets on its administrative law nature and its legislative responsibilities, including retail swaps, corporate governance, and Commodity Exchange Act reforms. Advised the Under Secretary for Domestic Finance on liquidity funding plan for cash management and liability reduction during debt limit crisis. Advised the Bureau of Public debt on legal standard for maintaining Treasury auction principles and reviewed legal history of auction modifications. Coordinated comparative legal study of Federal debt issuance disclosure requirements for private issuers, foreign sovereigns, and the Department. Continue to advise Domestic Finance staff on the Secretary of the Treasury's authorities as debt issuer and capital market participant. Continue to review and draft legislation on securities disclosure, corporate governance, and bankruptcy.

INTERNATIONAL: Advised the Under Secretary for International Affairs on Argentine debt swap, including the construction of the IMF Articles of Agreement. Advised Deputy Secretary on Brady Bond market structure and the budgetary nature of the Exchange Stabilization Fund. Analyzed Guatemala's compliance with Financial Action Task Force recommendations on money laundering. Advised International staff on capital market reforms and U.S. candidates for the NAFTA Financial Services Committee Roster. Provided technical assistance to Russian Federal Commission for the Securities Markets on corporate governance reforms. Advised on constitutionality of proposed capital market sanctions

FISCAL: Advised Domestic Finance staff on their duties to establish a federal loan guarantee board (Air Transportation Stabilization Board). Continue to advise the Fiscal Assistant Secretary on statutory duties regarding intra-governmental funds transfers, trust fund maturity structure, and portfolio management of non-marketable Treasury derivative securities.

OFFICE OF THE COMPTROLLER OF THE CURRENCY, Washington, DC, Jan. 1999 - April 2001. *Capital Markets Specialist, Treasury & Market Risk Division, U.S. Department of the Treasury*.

TRADING: Oversaw registration program for national bank dealers in government securities. Advised national banks on their securities powers, the composition of bank investment portfolios, the impact of financial modernization legislation, and swaps. Conducted risk surveillance of financial option writing by national banks. Supported the Division's participation in the President's Working Group on Financial Markets.

CAPITAL AND LIQUIDITY: Revised handbook on bank funding and liquidity for credit-sensitive wholesale funds providers. Advised on the application of regulatory capital ratios to national bank balance sheets, including off-balance sheet liability structures. Drafted examination reports of banks' investment portfolio and liquidity risk management. Drafted position papers on residual interests retained by banks after securitization of whole loans. Analyzed use of LIBOR swap curve for subordinated debt spread monitoring of bank liquidity.

U.S. SECURITIES AND EXCHANGE COMMISSION, Washington, DC, Sep. 1996 – Jan. 1999. *Attorney-Advisor (Finance), Office of Compliance Inspections and Examinations*.

TRADING: Drafted inspection reports of trading surveillance programs of equity, debt, municipal, asset-backed, and derivative securities markets. Coordinated the Division's role in inter-agency surveillance of repurchase rates and primary dealer positions in U.S. government securities. Prepared training modules on repurchase agreements for training designed for foreign securities depository officials. Analyzed options pricing at The Options Institute (Chicago Board Options Exchange) and clearance and settlement at the New York Institute of Finance.

CAPITAL AND LIQUIDITY: Drafted legal analysis of market and operational risk management by financial conglomerate of global over-the-counter derivatives, hedging, and cash management activity. Drafted legal assessments of liquidity risk and financial surveillance programs of registered securities exchanges and clearing agencies. Examined worldwide securities transfer and recordkeeping operations of foreign bank-owned transfer agent.

WORLD BANK, Washington, DC, May 1995 – Sep. 1996. *Counsel, Legal Department, Administration and Finance.*

PRIVILEGES AND IMMUNITIES: Asserted treaty-based immunities in administrative actions by national taxing authorities and in national suits against the Bank. Advised on U.S. income and pension tax issues. Represented Bank management in legal actions brought by staff before the Appeals Committee and the Administrative Tribunal. Advised pension managers on the Bank's legal duties under the Staff Retirement Plan.

FINANCE: Researched Bank's policies on complying with national and multilateral economic sanctions in transactions with sovereigns. Researched members' duty to maintain the value of their capital subscriptions. Researched evidentiary value of financial documentation in connection with the Bank's swaps portfolio.

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