# **12 MONTHS OF DIVERSITY & INCLUSION OPPORTUNITIES**

## How to Use this Resource:

The following is a comprehensive listing of diversity scholarships, clerkships, mentorships, internships, conventions and job fairs available to law students. The definition of what constitutes a diverse applicant varies significantly among the various opportunities. Often the opportunities are specific to persons of a particular racial, ethnic, religious or socio-economic background, women, or persons that identify as LGBT. However, just as often, opportunities are available to persons who are advancing the cause of diversity within their community, without regard to the individual's own diversity status, or to persons that have faced adversity and thereby have a diverse perspective on life and the practice of law.

The opportunities are arranged according to the due date for submission of application materials so any opportunities that are interesting to you should be explored well in advance of the month in which they are listed. Any questions about these opportunities can be directed to the sponsoring organization or to your Career Development Office advisor.

## Color Key:

Scholarships Law Firm & Corporate In-House Legal Programs that Include Summer Positions Conventions & Job Fairs Public Interest, Government, Judicial Fellowships Mentor Opportunities

## <u>January</u>

- Japanese American Bar Association Scholarship
- Pride Foundation Scholarship
- Hispanic Metropolitan Chamber Scholarships
- Margaret McNamara Memorial Fund Scholarships
- <u>The Sarasota County Bar Association Diversity Scholarship</u>
- MALDEF Law School Scholarships
- <u>Arent Fox Diversity Scholarship</u>
- Mecklenburg County, Charlotte Legal Diversity Clerkship
- Fowler White Diversity Scholarship
- <u>Montgomery (PA) Bar Association Diversity 1L Internship Program</u> (click tab for "The Montgomery Bar Association, click "Committees" under 'Sections & Committees', then email Diversity Section contact for information)
- <u>Sarasota County Bar Association Diversity Scholarship</u>
- Faegre & Benson Diversity Scholarship
- Fish & Richardson 1L Diversity Fellowship Program
- <u>McAndrews Diversity in Patent Law Fellowship</u>
- Perkins Coie Diversity Fellowship
- <u>Stoel Rives First-Year Law Student Diversity Fellowship</u>
- Paul D. White Scholarship
- Tonkon Torp First-Year Diversity Fellowship Program (Click 1L Diversity Fellowship Tab)
- Foster Pepper PLLC Diversity Fellowship (View Recruiting section)
- <u>The Weil 1L Diversity Fellowship</u>
- Morrison & Foerster's 1L Diversity Fellowship Program
- <u>K&L Gates Diversity Fellowship</u>
- National Black Law Students Association, Southern Region Annual Conference
- <u>WMACCA Corporate Scholars Program</u>

- Florida NELA Advocacy Fellowship
- Judicial Intern Opportunity Program

# **February**

- Amelia Kemp Scholarship
- <u>Asian American Bar Association Scholarship</u>
- Hellenic Times Scholarship
- PJC Lindfors Legal Scholarship
- Sons of Italy Scholarships
- Jewish Federation of Metropolitan Chicago Scholarships
- PFund Scholarships
- Wilkie D. Ferguson Jr. Bar Foundation Scholarship Opportunity
- Wally Davis Scholarship
- <u>National Iranian American Counsel Scholarships</u>
- Sonoma Hispanic Chamber of Commerce Scholarship
- Cronk Opportunity Scholarship
- Zeta Phi Beta Scholarships
- <u>Central Florida Association for Women Lawyers Bar Study Scholarship</u>
- Point Foundation-The National LGBT Scholarship Fund
- Varnum Diversity & Inclusion Scholarship
- McGlinchey Stafford PLLC Diversity Fellowship Program for First-Year Law Students
- <u>Carlton Fields Diversity Scholarship</u>
- Bristol-Myers Squibb Diversity & Inclusion Summer Legal Internship Program
- Palm Beach County Bar Association Diversity Internship Program
- Munger, Tolles & Olsen LLP 1L Diversity Summer Program
- Boston Lawyers Group Diversity Clerkship
- VABAW Foundation Hong Duc Clerkship
- American Health Lawyers Association, Diversity Internship
- <u>Asian American Legal Defense Fund Internship</u>
- McGuire Woods/NAPABA Law Foundation Summer Internship
- Central Florida Diversity Picnic

# <u>March</u>

- 100 Black Men of Sonoma County Scholarship
- <u>United Methodist E. Craig Brandenburg Scholarship</u>
- <u>ABA Legal Opportunity Scholarships</u>
- Morris Scholarships
- <u>Agnes Jones Jackson Scholarship</u>
- <u>Community Foundation Scholarships of Sonoma County</u>
- Hawaii Community Foundations Scholarships
- Japanese American Citizens League National Scholarships
- OFA/Casey Family Graduate Scholarships
- <u>AHEPA Graduate Scholarships</u>
- Bill and Ann Shepherd Legal Scholarships
- Daughters of Penelope Graduate Scholarships
- Polish University Club of New Jersey Scholarships
- <u>Slovak Catholic Sokol Scholarships</u>
- <u>Swiss Benevolent Society of New York Scholarship</u>
- Jerome M. Ginsberg Scholarship

- Point Foundation Scholarships
- <u>Mario G. Olmos Memorial Scholarship</u>
- League of United Latin American Citizens National Scholarships
- Latino Justice Scholarships
- Doyne M. Green Scholarship
- Fredrickson & Byron Foundation Minority Scholarship Program
- <u>Columbian Lawyers Association Scholarship</u>
- Fox Group Legal, Alston & Bird LLP, Kirkland & Ellis LLP Diversity Fellowship
- NAPABA Prudential 1L Summer Internship
- Fredrickson & Byron Foundation Minority Scholarship Program
- Foley & Lardner LLP Diversity Program
- National Black Law Students Association, Mid-Atlantic Region Convention
- Young Feminist Leadership Conference
- Louisiana State Bar Minority Involvement Section Minority Legal Internship Fair
- Gwen S. Cherry Black Women Lawyers Association Law Graduates Breakfast
- The Leadership Institute for Women of Color Attorneys in Law & Business, Inc.
- NAACP Law Fellows Program
- Nuclear Age Peace Foundation Lena Chang Internship Awards

# <u>April</u>

- Oregon Minority Lawyers Association/ Oregon State Bar AAP Bar Exam Grants
- George A. Strait Minority Scholarship
- Earl Warren Scholarships
- Warner, Norcross & Judd Minority Scholarship
- Wolverine Bar Association Scholarships
- Iranian-American Graduate Scholarships
- Lazarian Graduate Scholarships
- United Methodist HANA Scholarships
- William Bullinger Memorial Scholarship
- Howard T. Markey Memorial Scholarship
- <u>Richard W. Mitchell Memorial Scholarship</u>
- <u>Ke Ali'l Pauahi Scholarships</u>
- Giles Sutherland Rich Memorial Scholarship
- <u>Swiss Benevolent Society Scholarships</u>
- Samuel Lemberg Scholarship Loans
- Forum Foundation Scholarships
- Traub-Dicker Rainbow Scholarship
- CHCI Scholarships
- <u>SALEF Scholarships</u>
- Fadel Educational Foundation Scholarships
- Ruth Rabstein Scholarship
  - o Eligibility: Women law students with ties to Mercer County, New Jersey;
  - o Award: \$1,500.
  - Deadline: April of each year
  - Contact: Women Lawyers' Caucus of Mercer County, P.O. Box 56141 Trenton, NJ 08638 (609) 984-0231
- DRI The Voice of the Defense Bar Law Diversity Scholarship
- <u>Richard V. Cruz Memorial Foundation Scholarships</u>
- Adler Pollock & Sheehan Diversity Scholarship
- Lloyd M. Johnson, Jr. Scholarships

- Leclair Ryan 1L Diversity Scholarship
- National Bar Association, Law & Religion Conference
- National Native American Bar Association, Annual Convention
- <u>Southeastern Minority Job Fair</u> (held in July)
- Northwest Minority Job Fair (held in August)
- Delaware Minority Job Fair (held in August, contact the CDO for information)
- James Madison Memorial Fellowship Foundation Summer Institute on the Constitution

#### <u>May</u>

- <u>Armenian General Benevolent Union Scholarships</u>
- <u>Scovel Richardson Scholarship</u> (find link to application at end of event listing)
- <u>National LGBT Bar Foundation Michael Greenberg Student Writing Competition</u>
- <u>National Bar Institute African American Law Student Fellowships</u>
- Elsie Mae White Memorial Scholarship
- Armenian Scholarship
- <u>Cuban American Bar Association Scholarship</u>
- ARFORA/Martha Gavrila Scholarship
- Ellen Cushing Scholarship
- Justice Pauline Davison Hanson Scholarship
- MCCA Scholarship
- Womble Carlyle Summer Associate Program
- ABA, Annual Meeting Reception for Lawyers with Disabilities
- National Bar Association, Young Lawyers Division Annual Meeting
- Rocky Mountain Diversity Legal Career Fair (held in September)
- <u>New York Legislative Fellows Program</u>

#### <u>June</u>

- York County Bar Foundation Diversity Internship Scholarship
- Houtan Scholarship
- <u>Knights of Lithuania National Scholarship</u>
- La Raza Lawyers of Santa Cruz Scholarship
- Ms. JD Summer Scholarship
- Marilynne Graboys Wool Scholarship
- <u>Vietnamese American Bar Association Scholarship</u>
- <u>Corporate Counsel Women of Color, My Life as a Lawyer Scholarship</u>
- Baker Donelson Diversity Scholarship
- <u>Cooley Diversity Fellowship Program</u>
- NALP Diversity Summit
- Minnesota Minority Recruitment Conference (held in August)
- <u>Heartland Diversity Legal Job Fair</u> (held in August)
- VAULT Legal Diversity Job Fair
- National Black Students Association Southern Region Job Fair
- Indianapolis Bar Association Diversity Job Fair
- The Boston Lawyers Group Boston Job Fairs for Law Students of Color

#### <u>July</u>

- Marash Armenian Scholarship
- Polish Roman Catholic Union of America Scholarships

- ADHD Focus on Your Possibilities Scholarship
- HORIZONS Foundation Scholarships
- <u>Korean American Scholarship Foundation</u>
- Patsy Takemoto Mink Award
- Latham Diversity Scholars Program
- Patterson Belknap Webb & Tyler LLP Diversity Fellowship
- <u>National Black Prosecutors Convention and Job Fair</u>
- IMPACT Career Fair for Attorneys and Students with Disabilities (held in August)
- Sunbelt Minority Recruitment Program
- Bay Area Diversity Career Fair
- <u>Pride Foundation Grants</u>

## <u>August</u>

- <u>Armenian Professional Society Scholarships</u>
- <u>National Italian America Bar Association Scholarship</u>
- <u>Virgil Hawkins Justice Foundation Scholarships</u>
- Baker Hostetler Diversity Fellowship Program
- <u>Reed Smith Diversity Initiatives</u>
- Dorsey & Whitney Diversity Fellowship Program
- National Conference of Women's Bar Associations, Women's Bar Leadership Summit
- National Bar Association, Annual Convention
- <u>Dupont Minority Job Fair</u> (Wilmington, Houston, Los Angeles)
- Louisiana State Bar Association Minority Involvement Section's Annual Job Fair
- National Black Law Students Association Career Fairs (multiple regions)
- Hispanic National Bar Association Annual Convention
- Lavender Law Conference and Career Fair

# <u>September</u>

- BESLA Scholarship
- JL Turner Minority Law Student Scholarship
- Serbian Bar Association Scholarships
- Las Vegas Chapter NBA Legal Education Scholarship
- NAPABA Law Foundation Scholarships
- Hellenic Bar Association of Illinois Scholarship
- Italian American Lawyers Association Scholarship
- Charles and Anna Elenberg Foundation Scholarships
  - Eligibility: Unmarried Jewish undergraduate and graduate students. Award: Varies. Criteria: Priority, financial need. Sponsor: Charles and Anna Elenberg Foundation, 3133 Brighton 7th St., Brooklyn, NY 11235
- Connecticut Hispanic Bar Association Scholarships
- La Raza Lawyers of Santa Clara County Scholarship
- Dickstein Shapiro Diversity Scholarship
- Milbank Diversity Scholarship
- <u>George W. Powell Diversity Scholarship</u>
- <u>Sidley Austin Diversity & Inclusion Scholarship</u>
- <u>Riddell Williams Diversity Scholarship</u>
- <u>King & Spalding Diversity Fellowship Program</u>
- Latham & Watkins Diversity Scholarships
- Morgan Lewis Diversity Fellowship Program

- Dinsmore & Shohl LLP Diversity Scholarships (September 2Ls)
- Hispanic National Bar Association Annual Meeting
- <u>National Black Law Students Association Southern Regional Convention Job Fair</u>
- Lawyers Committee for Civil Rights Fellowship of the San Francisco Bay Area

## October

- Houtan Scholarship
- International Franchise Association Educational Foundation Franchise Law Diversity Scholarship Award
- Hispanic National Bar Foundation Scholarships
- <u>Katten Munchin Rosenman Minority Scholarships</u>
- Donald Banner Corporate Intern Scholarship
- Skadden Fellowship Foundation
- Baker Hostetler Diversity Fellowship Program
- Mehri & Skalet Summer Clerkship
- Christian Legal Society, Annual Convention
- Equal Justice Works Conference and Career Fair

## November

- Minority Fellowships in Environmental Law
- Paul & Daisy Soros Fellowships for New Americans
- <u>United Methodist Church Crusade National Scholarship</u>
- <u>Winston & Strawn Diversity Scholarship</u>
- East Bay Community Law Center
- Kozyak Minority Mentorship Picnic

# December

- <u>Council on Legal Education Opportunity (CLEO)</u> (fellowship and internship opportunities also available)
- AAUW International Fellowships
- Iranian American Bar Association Scholarship
- La Raza Lawyers of San Joanguin Scholarship
- AAUW Career Development Grants
- <u>PEO International Peace Scholarships</u>
- <u>NCAA Women's and Ethnic Minority Enhancement Postgraduate Program Award</u>
- <u>National Italian American Bar Association Scholarships</u>
- <u>National Black Law Students Association Scholarships</u>
- <u>Dinsmore & Shohl LLP Diversity Scholarships</u> (December 1Ls)
- Carmody & Torrance LLP and Northeast Utilities Legal Department Diversity Scholarship Program
- <u>McDermott Minority Scholarships</u>
- Dinsmore & Shohl LLP Diversity Scholarships
- <u>ABA, Women in Law Leadership Academy</u>
- Young People for the American Way
- Joint Minority Bar Judicial Internship Program

# **Multiple Opportunities & Varying Deadline**

- Peter and Alice Koomruian Armenian Education Fund
  - *Eligibility*: Undergraduate and graduate students of Armenian descent. *Award*: Varies. *For more information, contact*: Peter and Alice Koomruian Armenian Education Fund, P.O. Box 0268, Moorpark, CA 93020-0268

- AAUW Selected Professions Fellowships
- <u>American Counsel Association Scholarships</u>
- <u>Counsel of Higher Education Scholarships</u>
- Bee Winkler Weinstein Fund Grants
- La Raza Lawyers Scholarships
- <u>Executive Women International Adult Students in Transitions Scholarship</u>
- American Foundation for Negro Affairs Scholarship
  - Sponsor: American Foundation for Negro Affairs Description: The program is open to any promising student whose background is deprived, regardless of race. Contact: 215/563-6615 American Foundation for Negro Affairs 1700 Market St. Suite 2020, Philadelphia, Pennsylvania 19103
- PEO Educational Loans
- Louis A. Martinet Scholarship
- Washington Metropolitan Area Corporate Counsel Association Corporate Scholars Program
- Hispanic Alliance for Career Enhancement
- Latin Justice
- Business and Professional Women's Foundation Educational Programs Scholarships
- Just the Beginning
- Perceptions Saginaw Valley Scholarships
- USA Funds Access to Education Scholarships
- <u>Community Foundations Scholarships</u>
- <u>National Italian American Foundation Scholarships</u>
- <u>Seattle Foundation Scholarships</u>
- <u>American Association for Justice Scholarships</u>
- Hispanic College Scholarship Program
- Oregon Minority Lawyers Association/Oregon State Bar AAP Bar Exam Grants
- Exxon Minority Scholarship
  - Description: This is a partial scholarship for minority students in their second or third years at law school. The scholarship also includes a summer clerkship at Exxon. Contact: John Seddelmeyer, Esq. Associate General Counsel, Exxon Company, USA Post Office Box 2180, Houston, TX 77252
- Mehri & Skalet Find Justice Fellowship
- The Bristol Myers Squibb Law Department Diversity and Inclusion Internship Program
- Practicing Attorneys for Law Students Program
- Miller Johnson Diversity law Scholarship
- Dauphin County Bar Association Minority Job Fair
- Goodwin Public Interest Fellowships for Students of Color
- <u>ABA Law Student Diversity Clerkship Program</u> (Spring deadline)
- ABA Commission on Mental and Physical Disability Internship
- Health Research Training Program
- American Federation of Labor and Congress of Industrial Organizations Minority Outreach Program
- NAPABA Internship with a Non-Profit Legal Organization
- <u>Thurgood Marshall Civil Rights Fellowship</u>
- Edward T. Rogowsky Internship Program in Government and Public Affairs
- Professional Sports and Event Internships
- <u>PSLawNet: Postgraduate Fellowships</u> (more than 200 with various deadlines)
- Public advocates Making Rights Real Legal Clerkships
- ABA Lawyer and Law Students with Disabilities Mentorship Program
- <u>Cuban American Bar Association Mentorship Program</u>